

# Argus Partners LLC – Scope & QEHS Policy

## Scope

Argus Partners LLC Scope is to provide Electronic Hardware Lifecycle Management Solutions including Imaging and Preparation of New Systems, Management of End of Life Systems, Data Destruction Services, Management of Electronic Waste or E-waste Streams and Projects and Services.

## QEHS Policy

Argus Partners LLC adds value to our customers, employees, and community by conserving resources through reduction of usage and recycling of operations related materials; efficient operations by offering customers combined IT asset services capable of being completed in a single visit to the customer's location; and utilization of the reuse first, recycle second philosophy. These actions are accomplished in a safe, environmentally focused working environment with a very high level of customer service and customer satisfaction.

It is our intention to:

- Develop and maintain quality, environmental, health & safety and security programs that conform to the best practices within the electronics refurbishment and recycling industry;
- Comply with all relevant quality, environmental, health & safety laws and regulations, including federal, state, local and other compliance obligations, including relevant regulations of the countries importing equipment, components, or materials containing FMs that have passed through our facility or control, and with customer and product requirements and industry guidelines, including the Responsible Recycling (R2) practices;
- Manage used and end-of-life electronics equipment, components and materials based on a hierarchy of first, reuse/refurbish and second, materials recovery/recycling. If required by law, required by standards, extreme emergencies occur, or no viable recycling opportunity exists, then energy recovery/disposal;
- Manage the R2 focus materials that pass through our facility or control in a manner protective of worker health and safety, public health and the environment;
- Prevent workplace injuries and ill health by providing a safe and health working conditions for employees, contractors, visitors, volunteer workers, temporary workers and anyone else performing activities under our direction;
- Eliminate hazards and reduce EHS risks through the consultation and participation of workers, and where they exist, workers' representatives;
- Investigate any workplace accidents, illnesses and near-misses, and promptly correct any unsafe condition or practice;
- Promote the protection of the environment and prevention of pollution in all of our operations, including the elimination of electronics waste from landfills;
- Work with our entire recycling chain including downstream vendors, suppliers, customers and contractors to fulfill our quality, environmental, health & safety objectives; and
- Continually improve our quality, environmental, and health & safety programs and resulting performance.

Argus will continually improve its QEH&S system and performance. This will include setting QEH&S objectives, taking into consideration our quality risks, environmental aspects and health and safety hazards and our business, financial, operational and legal requirements as well as the views of interested parties. Argus will accomplish continuous improvement and achievement of our objectives in a team environment where all can contribute to our success and a safe, environmentally focused workplace.



Stanley Walter, President, Argus Partners LLC

February 7, 2021  
Date

NOTE: Our legal name is Argus Partners LLC, a Texas LLC, with doing business as (DBA) documents for the business names Argus Connection, Argus, Argus Talent Services, and Argus IT Services. Argus Partners LLC or Argus Connection or Argus or Argus Talent Services or Argus IT Services is referencing the same company and QEH&S System.