



Argus Connection

QEH&S Policy

Argus Connection adds value to our customers, employees, and community by conserving resources through reduction of usage and recycling of operations related materials; efficient operations by offering customers combined IT asset services capable of being completed in a single visit to the customer's location; and utilization of the reuse first, recycle second philosophy. These actions are accomplished in a safe, environmentally focused working environment with a very high level of customer service and customer satisfaction.

It is our intention to:

- Develop and maintain quality, environmental, health & safety and security programs that conform to the best practices within the electronics refurbishment and recycling industry;
- Comply with all relevant environmental, health & safety laws and regulations, including federal, state and local and other requirements;
- Comply with all relevant regulations of the countries importing equipment, components, or materials containing FMs that have passed through our facility or control;
- Comply with customer and product requirements and industry guidelines, including the Responsible Recycling (R2) practices;
- Manage used and end-of-life electronics equipment, components and materials based on a hierarchy of first, reuse/refurbish; second, materials recovery/recycling; and finally, energy recovery/disposal;
- Manage the R2 focus materials that pass through our facility or control in a manner protective of worker health and safety, public health and the environment;
- Prevent workplace injuries by providing a safe environment for employees, contractors, visitors, volunteer workers, temporary workers and anyone else performing activities under our direction;
- Investigate any workplace accidents, illnesses and near-misses, and promptly correct any unsafe condition or practice;
- Promote prevention of pollution in all of our operations, including the elimination of electronics waste from landfills;
- Work with our entire recycling chain including downstream vendors, suppliers, customers and contractors to fulfill our environmental, health & safety goals; and
- Continually improve our quality, environmental, and health & safety programs and resulting performance.

Argus Connection will continually improve its QEH&S system and performance. This will include the setting of QEH&S goals, taking into consideration our QEH&S footprint and our business, financial, operational and legal requirements as well as the views of interested parties. Argus will accomplish continuous improvement and achievement of our goals in a team oriented environment where all can contribute to our success and a safe, environmentally focused workplace.

Signature on file

Stanley Walter, President, Argus Connection

December 1, 2011

Date